

**Effective July 1, 2018**

Years	PAYA	PAYB	PAYC	PAYD	PAYE	PAYF	PAYG	PAYH	PAYI	PAYJ	PAYK	PAYL	PAYM	PAYN	PAYO	PAYP	PAYQ	BUS1	BUS2	BUS3
0	9.76	10.36	11.00	11.65	12.35	13.08	13.89	14.71	15.58	16.50	17.51	18.55	19.55	20.56	23.73	27.29	30.84	63.50	95.00	111.00
1	10.06	10.67	11.33	12.00	12.72	13.47	14.31	15.15	16.04	17.00	18.03	19.11	20.14	21.18	24.45	28.11	31.77	66.00	98.50	115.00
2	10.36	11.00	11.67	12.35	13.10	13.87	14.74	15.61	16.52	17.51	18.57	19.69	20.74	21.82	25.18	28.96	32.72	66.00	98.50	115.00
3	10.67	11.32	12.02	12.73	13.49	14.29	15.19	16.08	17.02	18.04	19.14	20.28	21.36	22.47	25.93	29.83	33.70	66.00	98.50	115.00
4	11.00	11.66	12.38	13.11	13.89	14.72	15.64	16.55	17.53	18.58	19.71	20.89	22.01	23.15	26.97	31.02	35.05	66.00	98.50	115.00
5	11.32	12.02	12.75	13.50	14.31	15.17	16.11	17.05	18.06	19.14	20.30	21.51	22.66	23.84	27.78	31.95	36.10	66.00	98.50	115.00
6	11.66	12.37	13.14	13.90	14.74	15.62	16.60	17.56	18.60	19.72	20.91	22.15	23.34	24.54	29.03	33.39	37.73	68.50	102.00	119.00
7	12.01	12.74	13.53	14.32	15.19	16.09	17.09	18.09	19.16	20.31	21.54	22.83	24.05	25.30	29.90	34.39	38.86	68.50	102.00	119.00
8	12.37	13.13	13.93	14.75	15.64	16.56	17.61	18.64	19.74	20.91	22.19	23.51	24.77	26.06	29.90	34.39	38.86	68.50	102.00	119.00
9	12.74	13.52	14.35	15.20	16.11	17.06	18.13	19.20	20.33	21.54	22.85	24.21	25.51	26.83	30.80	35.42	40.03	68.50	102.00	119.00
10	12.93	13.72	14.57	15.42	16.35	17.32	18.40	19.48	20.63	21.86	23.19	24.57	25.88	27.23	30.80	35.42	40.03	68.50	102.00	119.00
11	13.13	13.92	14.78	15.66	16.60	17.58	18.68	19.78	20.94	22.20	23.54	24.95	26.29	27.65	31.72	36.48	41.23	70.00	105.00	122.50
12	13.32	14.14	15.00	15.89	16.85	17.85	18.96	20.07	21.26	22.52	23.89	25.32	26.67	28.05	31.72	36.48	41.23	70.00	105.00	122.50
13	13.53	14.35	15.23	16.13	17.10	18.12	19.24	20.37	21.57	22.86	24.26	25.70	27.08	28.49	32.68	37.58	42.46	70.00	105.00	122.50
14	13.73	14.57	15.46	16.37	17.36	18.38	19.53	20.68	21.90	23.21	24.61	26.08	27.48	28.90	32.68	37.58	42.46	70.00	105.00	122.50
15	13.93	14.78	15.69	16.62	17.62	18.66	19.82	20.99	22.23	23.55	24.98	26.48	27.90	29.35	33.66	38.70	43.74	70.00	105.00	122.50
16	14.14	15.00	15.92	16.87	17.88	18.94	20.12	21.30	22.56	23.91	25.36	26.88	28.32	29.78	33.66	38.70	43.74	71.00	107.00	125.00
17	14.35	15.23	16.17	17.12	18.15	19.23	20.42	21.62	22.90	24.27	25.73	27.27	28.73	30.22	34.67	39.87	45.05	71.00	107.00	125.00
18	14.57	15.45	16.41	17.37	18.42	19.51	20.73	21.95	23.24	24.63	26.12	27.68	29.17	30.68	34.67	39.87	45.05	71.00	107.00	125.00
19	14.79	15.69	16.66	17.64	18.70	19.81	21.04	22.28	23.59	25.00	26.52	28.10	29.60	31.14	35.71	41.06	46.40	71.00	107.00	125.00
20	15.23	16.16	17.16	18.17	19.26	20.40	21.68	22.94	24.30	25.74	27.32	28.95	30.50	32.08	35.71	41.06	46.40	72.50	107.50	126.00

**New employees may receive credit for years of qualified experience above the minimum required based on the following:**  
**Pay Grades A-D = 3yrs**  
**pay Grades E-G = 6yrs**  
**pay Grades H-K = 10 yrs**

**All amounts listed as per hour rate of pay except BUS1 & BUS2. This is a per deim rate of pay. Drivers have option of being paid from BUS1 with additional \$37.00 per day for vocational routes driven and \$10.00 extra for PLC routes, OR traditional BUS2 method. Once converted, drivers do not have option to switch back.**