

# Floyd County BOARD OF EDUCATION

## APPLICATION FOR SUPERINTENDENT

JAN 23 REC'D

Send to: **GEORGIA SCHOOL BOARDS ASSOCIATION**  
Superintendent Search  
5120 Sugarloaf Parkway  
Lawrenceville, Georgia 30043

Phone: (770) 962-2985 or (800) 226-1856  
Fax: (770) 962-5392  
GSBA's Web Site: [www.gsba.com](http://www.gsba.com)

Applications must be delivered to the GSBA office by 4:30 p.m. on \_\_\_\_\_, or postmarked by midnight on the same date.

### I. PERSONAL INFORMATION

Name Scherer Judy Burton  
Last First Middle  
Present Address 7475 Mobley Court  
City Winston State Georgia Zip 30187  
Daytime Telephone Number (678) 651-2081 Social Security Number [REDACTED]  
Home Telephone Number (if different from above) (678) 715-2772  
Email Address (if available) judy.scherer@douglas.k12.ga.us

### II. PRESENT EMPLOYER INFORMATION

Present Employer Douglas County Public Schools  
Address 9030 Highway 5  
City Douglasville State Georgia Zip 30135  
Telephone Number ( 770 ) 651-2081 Title of Position Deputy Superintendent  
Length of Time in Current Position 4years Does your employer know of this application? no  
Amount of organization's annual budget for which you are responsible \$ 84,850,841.00 (directly and indirectly) (if applicable)  
Number of units you supervise 7 Number of employees for which you have responsibility 33  
How many employees report directly to you? 13 Current Salary \$ 139,000.00  
Do you hold or are you entitled to hold a Georgia leadership certificate or permit issued by the Professional Standards Commission? X Yes      No Certificate number [REDACTED]  
If yes, what level      L-5      L-6 X L-7 (See page 4 for eligibility information.)

### III. EMPLOYMENT HISTORY

Please list all FULL TIME experience both within and outside the field of education. List most recent employment first and continue in reverse chronological order. Use an attachment if necessary.

DATE OF SERVICE	POSITION DUTIES	ORGANIZATION ADDRESS	SIZE/ UNIT	REASON FOR LEAVING	ENDING SALARY
7/03-pres	Deputy Supt	Douglas County Schools	24,500		\$139,000
7/95-6/03	Assist Supt for Curr.	Coweta County Schools.	18,000	Advancement	\$109,000
7/89-6/95	Principal, Pointe South Elementary	Clayton County Schools Jonesboro, Ga 30263	1,000	Advancement	approx. \$79,000
8/87-7/89	Assist. Principal Tara Elementary	Clayton County Schools Jonesboro, Ga. 30263	650	Advancement	approx. \$50,000
8/85-6/87	Itinerant, Sp. Ed.	Clayton County Schools		Advancement	approx. \$30,000
8/81-6/85	Assist. Professor Education	Tift College Forsyth, GA	500	Return to public Education	approx. \$26,000
2/79-8/81	Sp. Ed. Teacher Forest Park High	Clayton County Schools Jonesboro, Ga. 30263	2000	College Teaching	\$26,000
8/78-1/79	Sp. Ed. Teacher	Walkill School District	900	Relocation	\$24,000
8/77-6/78	Sp. Ed. Teacher Dodson Creek Elem.	Hawkins County Schools Rogersville, TN 37857	50	Relocation	\$18,000
8/76-8/77	Sp. Ed. Teacher	Dawn of Hope Dev. Center Johnson City, TN	200	Employment in public schools	\$8,400

Have you ever been dismissed, suspended or terminated from any professional education or other management employment? Yes \_\_\_ No X If yes, please provide the date and name and address of the employer, and stated reason for the adverse action on a separate sheet.

Have you ever resigned or been given an opportunity to resign, withdraw an employment application, or not offered reemployment as a result of charges, disagreement or misunderstanding? Yes \_\_\_ No X  
If yes, state the date, name and address of the employer and a reasonably full statement of the basis and circumstances of the incident on a separate sheet.

### IV. EDUCATIONAL AND PROFESSIONAL TRAINING. Use an attachment if necessary.

NAME OF INSTITUTION	ADDRESS	MAJOR/ MINOR	DATE ATTENDED		DEGREE
			FROM	TO	
Georgia State University	Atlanta, GA	Educational Leadership	6/81	3/87	PhD
Georgia State University	Atlanta, GA	Special Education	6/79	8/80	Ed. Specialist
East Tennessee State Univ.	Johnson City, TN	Special Education	8/76	8/78	Masters
Virginia Commonwealth Univ.	Richmond, VA	Special Education	1/75	6/76	Bachelor
Radford University	Radford, VA	Early Childhood/Sp. Ed.	9/73	12/74	none

V. HONORS AND AWARDS. Use an attachment if necessary. List scholarships, articles authored, books authored, honorary degrees, citations, special recognitions, workshops conducted, major addresses, etc.

Georgia School of Excellence—1995  
Kappa Delta Pi Honor Society in Education  
Alpha Lambda Delta Honor Society for Women  
Honor Graduate of Virginia Commonwealth University

(Please see attached list of publications and presentations.)

### VI. OUTSIDE INTERESTS AND HOBBIES. Use an attachment if necessary.

Reading  
Youth Activities

**VII. COMMUNITY ACTIVITIES.** Use an attachment if necessary.

Member, Board of Directors of Leadership Coweta, Newnan-Coweta Chamber of Commerce, 1999-2003

Member, Board of Directors for Youth Leadership Coweta, 2002-2003

Member, Leadership Douglasville, Class of 2003

American Cancer Society volunteer and Relay For Life Team captain, County Chair 2006-pres

Former member, Tara Kiwanis Club

Attend Heritage Baptist Church

**VIII. MAJOR CAREER ACCOMPLISHMENT AND PERSONAL ATTRIBUTES.** List the personal attributes you feel will help assure your success as the superintendent of this school system.

Strong moral and ethical convictions applied to all decision-making

Leadership skills to promote a vision, design and implement a plan, and achieve success for all stakeholders.

Shared decision making

Ability to create win-win for all stakeholders

**IX. REFERENCES**

Please list the names of at least three individuals, one of whom should be a recent employer or supervisor, one a leader in your community (not necessarily connected with education) and one an educator who does not reside in your community. Do not list a relative. If you have limitations on your references, please indicate so.

NAME	POSITION	PRESENT ADDRESS	TELEPHONE (Home or Business)	LIMITATIONS
Donald Remillard	Supt.	Douglas County Schools 9030 Hwy 5, Douglasville	770-651-2801	yes
Dr. Bill McCown	Supt.	Gordon County Schools Calhoun, GA	706-629-7366	none
Jimmy Bartlett	BOE member	Metrorenovations Lithia Springs, GA	770-651-2000	none
Richard Brooks	Former Supt. Coweta Co.	36 Redbud Trail Newnan, GA 30263	770-251-1835	none

**X. EDUCATION PHILOSOPHY.** Write, in your own handwriting, a short commentary describing your view of the elements of a successful school system.

The most essential element of a successful school system is to provide for continuous improvement in student achievement in a safe orderly environment. In addition, a system must build and maintain public trust through parental/community involvement and sound financial management. Successful systems build professional learning communities where all stakeholders are engaged in active learning and professional growth.

**XI. APPLICANT'S STATEMENT.** Write a brief paragraph describing why you want to come to this school system.

Personally and professionally, I am ready to accept the challenge of leading a school system as its superintendent. Floyd County School System is a progressive system dedicated to meeting the needs of every student. A strong commitment to meeting the needs of all students is evident by the variety of educational programs available including numerous Advanced Placement Courses and the Floyd County Schools College and Career Academy. A dedication to excellence is demonstrated with the Ranking by Standard Et Poor's School Evaluation Services and by the outstanding SAT scores. The community offers a small, friendly lifestyle with a rich cultural and academic atmosphere because of the nearby colleges yet is close enough to Atlanta and Chattanooga to have the advantages of a big city when you want them. I would welcome the opportunity to become a part of this educational environment.

1. Do you understand that because of the nature of the position for which you are applying, that the school district-employer may require a background check, including a search of fingerprint and other criminal records? yes

Do you agree and consent for such background search and investigation to be conducted, and agree to hold the school district and Georgia School Boards Association and all officials, representatives and employees of the foregoing harmless from all claims for libel, slander, invasion of privacy, intentional infliction of emotional distress and similar claims? yes

2. Do you have any objections to your previous employers being contacted for reference purposes?  
Yes \_\_\_\_\_ No X If yes, please explain

3. **Criminal Conduct**

(a) Have you ever been convicted of any crime, entered a plea of guilty, nolo contendere, or suffered First Offender Adjudication or any similar criminal or quasi-criminal determination or adjudications, other than minor traffic violations? no

If the answer is "yes" state the name and address of the Court, the date of the alleged offense, a description of the charges, and an explanation of the final action taken, including any fines, probation, imprisonment, first offender adjudication or similar disposition.

---

---

---

---

(b) Have you ever been charged with any crime or been named in an indictment, accusation or special presentment for any offense, other than a minor traffic violation? no If yes, explain: \_\_\_\_\_

4. Eligibility Information may be obtained from the Division of Certification, Professional Standards Commission, 1454 Twin Towers East, Atlanta, GA 30334, 404-656-2406 or 404-656-2604. Formal application for certification should not be made until notified to do so by the consultants.

5. Please mail your completed application and include a letter of application, a resume with three references and a copy of college transcripts.

*I certify that the foregoing statements are true and correct and authorize you to investigate all references listed and to secure additional information if necessary.*

Judy B. Scherer  
SIGNATURE

January 22, 2008  
DATE

**NOTICE: Any false information knowingly given is grounds for your application being voided.**

Attachment #1

**Publications and Presentations:**

Caskey, W. E., Inman, E., Menge, S., Robinson, J., and Washburn, F. Placement Decisions Based on the Woodcock and PIAT: A Caveat. A paper presented at the 1981 National Association of School Psychologists, Houston, Texas.

Robinson, Judy H. Career Patterns and Current Job Satisfaction Among Education, Accounting, and Arts and Sciences Graduates: A Ten-year Follow-up Study. Unpublished dissertation, 1987. Georgia State University.

Robinson, Judy H. and Westlund, Ginger. MAGIC: Multi-aged Grouping in Curriculum. Presentation to South Carolina Early Childhood Association. Hilton Head, SC. January 14, 1995

Loftin, Kelly, Robinson, Judy H. and Whitlock, Mark. Central Educational Center. Presentation to the National School Boards Association. San Diego, CA. March 25, 2001.

Robinson, Judy H. Using Test Data to Improve Student Achievement. Presentation to Georgia Association of Curriculum and Instruction Supervisors. Athens, GA September 27, 2001.

Robinson, Judy H. Utilizing Test Scores for School Improvement. Presentation to the Georgia Association of Educational Leaders (GAEL). Atlanta, Georgia February 4, 2002.

Scherer, Judy B. et al. Changing School Culture through Diversity Training. National Staff Development Conference presentation. Nashville, Tennessee. December 2006.